

Exhibit A

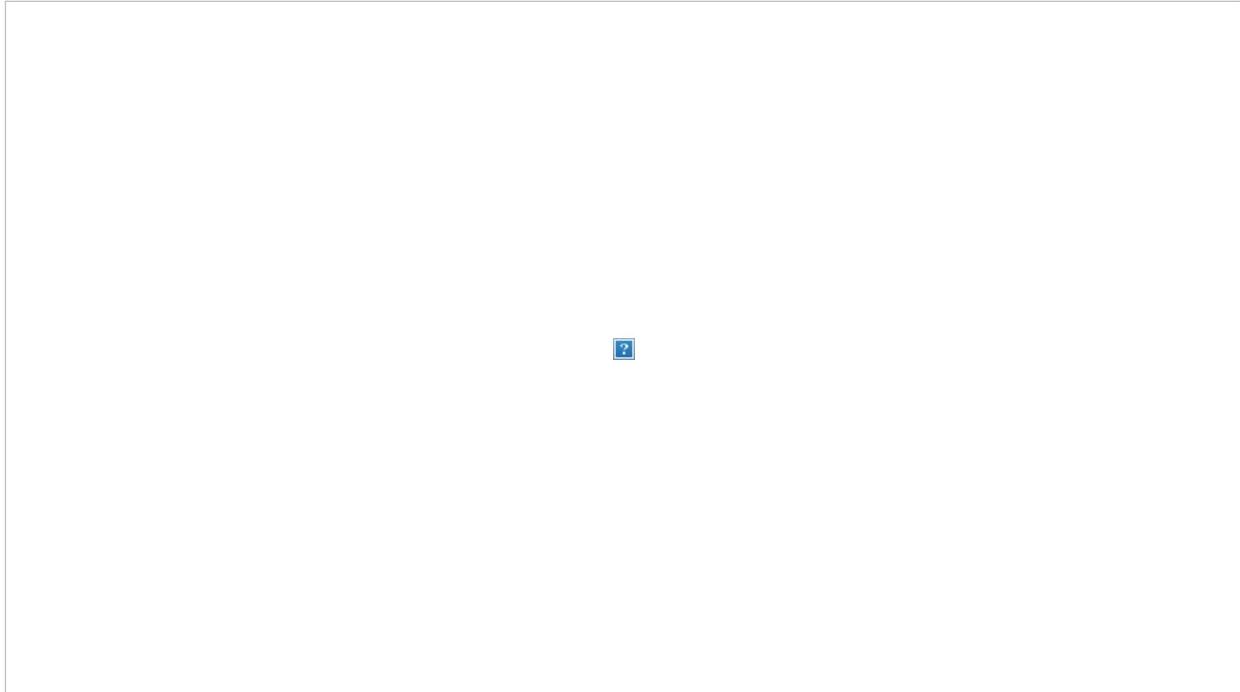
*Defendant's proposed trial exhibit 47—
email string showing Felicia Solis-
Ramirez's involvement in the decision to
fire Twana Ahmed.*

From: Solis-Ramirez, Felicia on behalf of Solis-Ramirez, Felicia <Felicia.Solis-Ramirez@aus.com>
To: McKinnon, Kareem; King, Bill
Cc: Freeney, Patrick; Westman, Mark
Subject: FW: ***Attorney Client Privelidge*** UOF Twana Ahmed 04042022
Date: Thursday, April 7, 2022 12:38:58 PM
Attachments: Twana Ahmed UOF 04042022.pdf
image001.png
image002.png

Hi HEB Team,

In reviewing the attached and speaking with Patrick, it is my recommendation that the officer be terminated. Here are some highlights from the attached:

- SP signed UoF checkpoint in the field with FS on 2/14/22 (pictured below).
- SP knowingly violated the policy by restraining a shoplifter that was not a threat to the SP or the public.
- SP refused to complete a written statement and did not submit a HeliAUS report following the incident (activity, event or incident).
- SP refused to sign disciplinary counseling.



Thank you so much and have a *PHENOMENAL* day!

Felicia Solis-Ramirez
Branch Manager, San Antonio
C: 210.260.1355 | Felicia.Solis-Ramirez@aus.com

From: Freeney, Patrick <Patrick.Freeney@aus.com>
Sent: Thursday, April 7, 2022 9:36 AM
To: Solis-Ramirez, Felicia <Felicia.Solis-Ramirez@aus.com>
Subject: ***Attorney Client Privelidge*** UOF Twana Ahmed 04042022

Thanks in advance!

Patrick G. Freeney
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